ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	3,845.0	3,775.0	3,824.0
Pupils On Roll Regular Shared-Time	3.0	6.0	0.0
Pupils On Roll Special Ed Full-Time	509.0	536.0	536.0
Pupils On Roll Special Ed Shared-Time	6.0	12.0	0.0
Pupils On Roll SUBTOTAL	4,363.0	4,329.0	4,360.0
Pupils in Private School Placements	24.0	24.0	31.0
Pupils Sent to Contracted Preschool	0.0	1.0	0.0
Pupils Sent to Other Districts Regular	7.0	9.0	8.0
Pupils Sent to Other Districts Special Ed	47.0	55.5	82.0
Pupils Received	10.0	21.0	11.0
Pupils in State Facilities	1.0		0.0

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	35,885,892	37,188,880	38,464,482
Total Tuition	10-1300	426,709	150,000	192,584
Rents And Royalties	10-1910	0	34,608	0
Unrestricted Miscellaneous Revenues	10-1XXX	228,083	15,000	43,000
Advertising Fees - School Buses	10-1992	4,830	2,500	0
Interest Earned On Capital Reserve Funds	10-1XXX	0	1	1
Subtotal - Revenues From Local Sources		36,545,514	37,390,989	38,700,067
Revenues from State Sources:				
School Choice Aid	10-3116	0	54,078	126,182
Categorical Transportation Aid	10-3121	316,708	316,708	316,708
Extraordinary Aid	10-3131	216,114	170,000	215,000
Categorical Special Education Aid	10-3132	2,287,352	2,287,352	2,287,352
Educational Adequacy Aid	10-3175	12,894	0	0
Equalization Aid	10-3176	20,154,580	20,154,580	20,154,580
Categorical Security Aid	10-3177	461,530	461,530	461,530
Other State Aids	10-3XXX	37,493	96,454	96,454
Subtotal - Revenues From State Sources		23,486,671	23,540,702	23,657,806
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	57,373	55,969	61,416
Subtotal - Revenues From Federal Sources		57,373	55,969	61,416
Budgeted Fund Balance - Operating Budget	10-303	0	4,008,757	2,919,152
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	500,000	750,000
Withdrawal From Bus Advertising Reserve For Fuel Costs	10-315	0	0	2,415
Adjustment For Prior Year Encumbrances		0	202,274	0
Actual Revenues (Over)/Under Expenditures		-845,519	0	0

		2013-14		2015-16
Budget Category	Account	Actual	Revised	Anticipated
Total Operating Budget		59,244,039	65,698,691	66,090,856
Grants and Entitlements:				
	20.4777	0.440	F 000	0
Other Revenue From Local Sources	20-1XXX	6,440	5,000	0
Total Revenues From Local Sources	20-1XXX	6,440	5,000	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	0	95,198
Preschool Education Aid	20-3218	850,243	833,316	706,200
Other Restricted Entitlements	20-32XX	147,369	152,500	133,848
Total Revenues From State Sources		997,612	985,816	935,246
Revenues from Federal Sources:				
Title I	20-4411-4416	377,494	521,834	437,451
Title II	20-4451-4455	143,308	111,182	100,064
Title III	20-4491-4494	11,046	23,305	20,975
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,140,415	1,187,910	998,202
Other	20-4XXX	47,555	0	0
Total Revenues From Federal Sources		1,719,818	1,844,231	1,556,692
Transfers From Operating Budget-Prek	20-5200	0	515,325	249,561
Total Grants And Entitlements		2,723,870	3,350,372	2,741,499
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,441,030	1,435,800	1,443,800
Total Revenues From Local Sources		1,441,030	1,435,800	1,443,800
Total Local Repayment Of Debt		1,441,030	1,435,800	1,443,800
Total Repayment Of Debt		1,441,030	1,435,800	1,443,800
Total Revenues/Sources		63,408,939	70,484,863	70,276,155

Budget Category	Account	2013-14 Actual		2015-16 Anticipated
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	0	515,325	249,561
Total Revenues/Sources Net of Transfers		63,408,939	69,969,538	70,026,594

D 1 404		2013-14	2014-15	
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	21,602,675	22,476,829	23,306,714
Special Education - Instruction	11-2XX-100-XXX	2,490,257	2,797,133	3,437,347
Basic Skills/Remedial - Instruction	11-230-100-XXX	638,269	640,548	648,286
Bilingual Education - Instruction	11-240-100-XXX	176,735	172,275	172,688
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	184,529	224,597	221,457
School-Sponsored Athletics - Instruction	11-402-100-XXX	350,709	452,468	490,896
Support Services:			,	,
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,336,647	4,413,824	3,378,624
Undist. ExpendAttendance And Social Work	11-000-211-XXX	61,903	68,027	69,138
Undist. Expenditures - Health Services	11-000-213-XXX	542,593	540,052	545,233
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	664,112	646,718	697,675
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,197,235	1,297,700	1,995,806
Undist. Expenditures - Guidance	11-000-218-XXX	949,599	950,046	966,820
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,021,735	1,144,308	1,199,347
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	405,650	273,528	334,289
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	668,805	678,148	656,245
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	232,731	340,470	286,808
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	906,535	996,627	903,548
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	2,552,143	2,649,205	2,844,829
Undist. Expend Central Services	11-000-251-XXX	539,314	617,684	671,126
Undist. Expend Admin. Info Technology	11-000-252-XXX	628,296	805,323	779,232
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,531,634	5,886,973	5,838,983
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	3,782,617	4,189,089	4,009,396
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,266,777	11,658,553	11,229,699
Total Undistributed Expenditures		33,288,326	37,156,275	36,406,798
Increase In Bus Advertising Reserve For Fuel Costs	10-610	2,415	0	0
Total General Current Expense		58,733,915	63,920,125	64,684,186

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	209,405	738,191	191,654
Facilities Acquisition And Const. Serv.	12-000-400-XXX	147,841	845,476	1,057,841
Interest Deposit To Capital Reserve	10-604	0	1	1
Total Capital Outlay		357,246	1,583,668	1,249,496
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	35,115	0	0
Summer School - Support Services	13-422-200-XXX	44,650	0	0
Total Summer School	13-422-X00-XXX	79,765	0	0
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	0	54,909	46,320
Other Special Schools - Support Services	13-4XX-200-XXX	0	61,910	53,280
Total Other Special Schools	13-4XX-X00-XXX	0	116,819	99,600
Total Special Schools	13-XXX-XXX-XXX	79,765	116,819	99,600
Transfer Of Funds To Charter Schools	10-000-100-56X	73,113	78,079	57,574
General Fund Grand Total		59,244,039	65,698,691	66,090,856
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,440	5,000	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	850,243	964,180	661,693
Support Services	20-218-200-XXX	0	384,461	389,266
Total Preschool Education Aid	20-218-XXX-XXX	850,243	1,348,641	1,050,959
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,337	8,337	8,337
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,641	48,373	43,021
Nonpublic Handicapped Services	20-XXX-XXX-XXX	68,740	30,039	20,726

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Nonpublic Nursing Services	20-XXX-XXX-XXX	11,734	11,734	11,734
Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,917	3,040	3,040
Other	20-XXX-XXX-XXX	0	50,977	46,990
Total Other State Projects		147,369	152,500	133,848
Total State Projects	20-XXX-XXX-XXX	997,612	1,501,141	1,184,807
Federal Projects:				
Title I	20-XXX-XXX-XXX	377,494	521,834	437,451
Title II	20-XXX-XXX-XXX	143,308	111,182	100,064
Title III	20-XXX-XXX-XXX	11,046	23,305	20,975
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,140,415	1,187,910	998,202
Other	20-XXX-XXX-XXX	47,555	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,719,818	1,844,231	1,556,692
Total Special Revenue Funds		2,723,870	3,350,372	2,741,499
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,441,030	1,435,800	1,443,800
Total Debt Service Funds		1,441,030	1,435,800	1,443,800
Total Expenditures/Appropriations		63,408,939	70,484,863	70,276,155
Deduct Transfer-Local Contrib Trans To Special Rev- Regular	11-105-100-935	0	515,325	249,561
Total Expenditures Net of Transfers		63,408,939	69,969,538	70,026,594

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
General Operating Budget	1,331,014	1,240,854	1,240,854	1,240,854
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	502,088	1,502,088	1,002,089	252,090
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	6,001,739	6,930,324	2,921,567	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,492	\$12,074	\$12,690	\$13,016	\$13,343
Total Classroom Instruction	\$6,998	\$7,387	\$7,706	\$7,817	\$8,041
Classroom-Salaries and Benefits	\$6,510	\$6,931	\$7,112	\$7,212	\$7,509
Classroom-General Supplies and Textbooks	\$222	\$223	\$352	\$359	\$287
Classroom-Purchased Services	\$266	\$232	\$242	\$246	\$244
Total Support Services	\$1,577	\$1,645	\$1,731	\$1,793	\$1,969
Support Services-Salaries and Benefits	\$1,444	\$1,533	\$1,612	\$1,653	\$1,742
Total Administrative Costs	\$1,259	\$1,294	\$1,356	\$1,449	\$1,443
Administration Salaries and Benefits	\$1,057	\$1,096	\$1,116	\$1,186	\$1,160
Total Operations and Maintenance of Plant	\$1,363	\$1,479	\$1,540	\$1,592	\$1,558
Operations and Maintenance-Salaries and Benefits	\$864	\$976	\$947	\$985	\$1,009
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$159	\$149	\$189	\$193	\$200
Total Equipment Costs	\$7	\$48	\$111	\$171	\$44
Legal Costs	\$26	\$31	\$27	\$26	\$28
Employee Benefits as a percentage of salaries*	26.36%	26.63%	30.99%	30.04%	27.40%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Stratford- Camden County, various other districts	0
Purchasing	Middlesex Regional Education Services Commission	0
Purchasing	Hunterdon County Education Services Commission	0
Purchasing	Ed-Data	0
Purchasing	ACT (telephone), ACES (power/utilities)	0
Municipal/Public Works	SRO Services	0
Professional Staff Development	Various Districts	0
Insurance Coverages and Benefits	GCSSD JIF	0

Estimated Tax Rate Information

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	38,464,482
(B) Estimated Net Taxable Valuation (as of 03/11/15)	2,807,374,596
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.3701
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	39,908,282
(E) Estimated Net Taxable Valuation (as of 03/11/15)	2,807,374,596
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.4216
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	38,464,482
(H) Estimated Equalized Valuation (as of 03/11/15)	2,807,374,596
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3701
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	39,908,282
(K) Estimated Equalized Valuation (as of 03/11/15)	2,807,374,596
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.4216

NAME=Carolyn Morehead

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$149,342
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,949
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,616
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,588
Contractual Post-Employment Benefit Description of Payout of Sick days	capped in 2007
Contractual Post-Employment Benefit Description of Payout of Vacation days	2- vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Carolyn Morehead

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kelly Brazelton

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$100,296
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,615
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,515
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Kelly Brazelton

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Griggel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$123,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,490
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,616
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,161
Contractual Post-Employment Benefit Description of Payout of Sick days	daily rate
Contractual Post-Employment Benefit Description of Payout of Vacation days	pro-rated for 14-15
Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Michael Griggel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Paul Spaventa

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/14
End Date of Contract	
Contracted Number of Annual Work Days	
Contracted Number of Annual Vacation Days	
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not entitled
Contractual Post-Employment Benefit Description of Payout of Vacation days	not entitled
Contractual Post-Employment Benefit Description of Payout of Personal days	not entitled
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Paul Spaventa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	